



**everyone
active.**
**kia mātātoa
tātou.**

Sport Manawatu and Manawatu Secondary Schools Principals Group

Sanctions for Poaching

1. Sport Manawatu (SM) and the Manawatu Secondary Schools Principals Group (SSPG) does not condone any inducement of students to transfer from one school to another for sporting reasons, other than by way of publicly advertised scholarship
2. No employee of a school within the Sport Manawatu region or other person associated with coaching or managing sport in a school within the Sport Manawatu region shall initiate any communication, written or verbal, with a student from another school within the Sport Manawatu region, their parents/ or guardian that is considered an enticement to change schools - for sporting purposes.
3. No employee of a School within the Sport Manawatu region or other person associated with coaching or managing sport in a School within the Sport Manawatu region shall offer any student from another School within the Sport Manawatu region any enticements to change schools other than those which are publicly available by application to all eligible persons.
4. If it is established that an employee or other person associated with coaching or managing sport in a School within the Sport Manawatu region knew or ought to have known that a person associated with their school suggested to, or used influence on a student to transfer schools for sporting purposes, it may cause the student or any first team in which they play to be ineligible upon transfer and could further result in the SSPG imposing sanctions on that school, their teams or an individual associated with the school.
5. Any such allegation should be referred in writing with substantiated evidence' of the allegation to the SM Secondary School Sports Advisor (SSSA), who shall then, if appropriate, refer it in the first instance to the SSPG for determination.
6. In the event that the SSSA considers there is insufficient 'evidence' to refer it to the SSPG, but the complainant insists that it be considered, then the complainant shall be forwarded to the SSPG.
7. Where the SSPG/ Commissioner finds in favour of the complainant in any matter referred then:
 - a. all costs associated with the investigation may be charged against the transgressing school;
 - b. the Commissioner may recommend sanctions to the SSPG; and
 - c. the SSPG may place any sanctions it deems appropriate.
8. Such sanctions may include, but not exclusively, suspension of the player, suspension of the team, suspension from Secondary School sport of the teacher, coach, manager or administrator associated with the transgression, forfeiture of Premier grade status, deduction of competition points or any other sanction the SSPG deems appropriate.